

Sample Leadership Experience Profiles
Department of Leadership Studies and Adult Education
College of Education – North Carolina A&T State University

Purpose of Leadership Experience Profiles:

To eliminate the variance that may exist between application reviewers during the application screening process, these leadership experience profiles provide concrete and explicit examples of the types of leaders from diverse professional backgrounds that faculty in the Leadership Studies doctoral program seek. Regardless of profession, the Leadership Studies doctoral program requires that qualified applicants must have at least five (5) years of experience in a leadership, administrative, supervisory or management role.

Organizational Type	Experience Title/Profile Examples
1. Non-profit organizations	<ul style="list-style-type: none"> • President or Chief Executive Officer, Executive or Associate Director, Vice President of Division, Vice President of Program or Program Manager • Evidence of leadership awards
2. For-profit organizations	<ul style="list-style-type: none"> • President, Vice President, Supervisor, Manager, Director, Senior Officer, Development Officer, Clinical Social Worker, Chief Financial Officer
3. K-12 Education	<ul style="list-style-type: none"> • Principal, Assistant Principal, National Board Certified Teacher, Department Chairperson, Counselor, Athletic Director • Evidence of teaching awards or recognitions
4. Higher Education	<ul style="list-style-type: none"> • Dean, Associate or Assistant Dean, Chairperson, Executive Director, Program Director or Coordinator • Evidence of teaching awards or recognitions • Evidence of peer-reviewed scholarly publications or presentations
5. Government Agencies	<ul style="list-style-type: none"> • Director, Executive Director, Accountant, Budget Director, Senior Individual Contributor • Evidence of awards for excellence and recognition
6. Military	<ul style="list-style-type: none"> • Senior Noncommissioned Officer, Warrant Officer, Commissioned Officer
7. Law Enforcement	<ul style="list-style-type: none"> • Chief, Assistant Chief, Captain, Lieutenant, Sergeant, Experienced Attorney
8. Allied Health	<ul style="list-style-type: none"> • Dean, Assistant Dean, Nurse Manager, Hospital Administrator, Clinical Directors
9. Ministry	<ul style="list-style-type: none"> • Pastor, Assistant Pastor, Regional Church Leader, Youth Leader, Music Director