

## Business Administration - Human Resources Management, MBA

Willie A. Deese College of Business and Economics

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The Human Resource Management (HRM) concentration is intended for students interested in pursuing a career in human resource management or better understanding how to effectively develop and manage human resources. The program is recognized by the Society for Human Resource Management (SHRM) and prepares students for the SHRM assessment and certification exam. The HRM concentration prepares students for the human resource management profession and related practices. Learning expectations include understanding the concepts, applications and strategic importance of human resource management and its contributions to performance. Students will be able to plan, manage and revise the HRM function in a professional domestic or global setting while demonstrating the appropriate responses to ethical, social and multicultural issues. Program delivery is competency-based and student-focused. Depending upon qualification, students are prepared for either discipline professional certification or the national student exit exam. The curriculum is aligned with the SHRM Human Resources Curriculum Guidelines. SHRM is the world's largest association devoted to HRM. The A&T MBA is among the state's most affordable and holds the gold standard in business education accreditation from AACSB International. Our business program has been accredited since 1979.

### **Additional Admission Requirements**

- GMAT or GRE exam score if undergraduate GPA is less than 3.30
- A current resume
- Students without undergraduate business related degrees will be required to take up to 12 additional credits of foundation courses in accounting and finance (ACCT 608), economics, (ECON 606), business analysis (BUAN 605), and enterprise management (MGMT 612)

### **Learning Objectives:**

- Students will understand the concepts and applications of the HRM function, and its contribution to firm performance.
- Students will comprehend the strategic importance of the HRM function as a competitive advantage.
- Students will be able to plan, manage, and revise a HRM function in a professional domestic or global setting, while demonstrating the appropriate responses to ethical, social, and multicultural issues.

### **Degree Requirements**

Total credit hours: 36

- Core courses (24 credits): ACCT 710; ECON 708; FIN 750; MGMT 720, BUAN 725, MGMT 727, MGMT 750; MKTG 716
- Concentration courses (12 credits): MGMT 731, MGMT 733, MGMT 735, MGMT 736