

North Carolina A&T State University
2024 Report of Tenured Faculty Eligible for Phased Retirement

Department	Academic Rank	Age as of 8/31/2024	Eligible	Administrative Role
Accounting and Finance	Associate Professor	37.9	N	N
Accounting and Finance	Associate Professor	44.2	N	N
Accounting and Finance	Associate Professor	50.0	N	N
Accounting and Finance	Associate Professor	53.1	N	N
Accounting and Finance	Associate Professor	56.6	N	Y
Accounting and Finance	Associate Professor	65.0	Y	N
Accounting and Finance	Associate Professor	73.6	Y	N
Accounting and Finance	Professor	55.6	N	N
Accounting and Finance	Professor	57.1	N	N
		Eligible:2	Ineligible:7	
Agribusiness Econ Agriscience	Professor	47.8	N	N
Agribusiness Econ Agriscience	Professor	49.1	N	Y
Agribusiness Econ Agriscience	Professor	50.2	N	Y
Agribusiness Econ Agriscience	Professor	58.3	N	N
Agribusiness Econ Agriscience	Professor	59.7	Y	N
Agribusiness Econ Agriscience	Professor	66.3	Y	N
Agribusiness Econ Agriscience	Professor	70.3	Y	N
Agribusiness Econ Agriscience	Professor	76.5	Y	N
		Eligible:4	Ineligible:4	
Animal Sciences	Assistant Professor	33.8	N	N
Animal Sciences	Associate Professor	54.6	N	N
Animal Sciences	Professor	46.5	N	N
Animal Sciences	Professor	50.6	N	Y
Animal Sciences	Professor	64.6	Y	N
		Eligible:1	Ineligible:4	
Applied Engineering Technology	Associate Professor	45.9	N	N
Applied Engineering Technology	Associate Professor	52.8	N	N
Applied Engineering Technology	Associate Professor	57.6	N	N
		Eligible:0	Ineligible:3	
Biology	Assistant Professor	37.7	N	N
Biology	Assistant Professor	42.6	N	N
Biology	Assistant Professor	43.7	N	N
Biology	Associate Professor	42.0	N	N
Biology	Associate Professor	48.8	N	N
Biology	Associate Professor	49.3	N	N
Biology	Professor	47.7	N	N
Biology	Professor	48.5	N	Y
Biology	Professor	49.2	N	Y
Biology	Professor	54.9	N	N
Biology	Professor	62.5	Y	N
Biology	Professor	69.3	Y	N
Biology	Professor	71.3	Y	N
		Eligible:3	Ineligible:10	
Business Info Systems & Analytics	Associate Professor	55.4	N	N
Business Info Systems & Analytics	Associate Professor	69.3	Y	N
Business Info Systems & Analytics	Associate Professor	74.4	Y	N
Business Info Systems & Analytics	Professor	40.1	N	N
Business Info Systems & Analytics	Professor	65.5	Y	N
		Eligible:3	Ineligible:2	

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Department	Academic Rank	Age as of 8/31/2024	Eligible	Administrative Role
Chemical Biological & Bioengineerin	Associate Professor	42.1	N	N
Chemical Biological & Bioengineerin	Associate Professor	45.1	N	N
Chemical Biological & Bioengineerin	Professor	49.4	N	N
Chemical Biological & Bioengineerin	Professor	51.0	N	N
Chemical Biological & Bioengineerin	Professor	61.6	Y	Y
Chemical Biological & Bioengineerin	Professor	71.8	Y	N
Chemical Biological & Bioengineerin	Professor	72.4	Y	N
Chemical Biological & Bioengineerin	Professor	73.6	Y	N
Eligible:4		Ineligible:4		
Chemistry	Associate Professor	44.5	N	N
Chemistry	Associate Professor	44.6	N	N
Chemistry	Associate Professor	53.1	N	N
Chemistry	Associate Professor	85.0	Y	N
Chemistry	Professor	59.3	N	N
Chemistry	Professor	66.0	Y	Y
Chemistry	Professor	69.3	Y	N
Chemistry	Professor	69.6	Y	N
Eligible:4		Ineligible:4		
Civil Architect & Environ Engineer	Associate Professor	41.5	N	N
Civil Architect & Environ Engineer	Associate Professor	54.6	N	N
Civil Architect & Environ Engineer	Professor	50.7	N	Y
Civil Architect & Environ Engineer	Professor	60.8	Y	N
Civil Architect & Environ Engineer	Professor	62.4	Y	N
Civil Architect & Environ Engineer	Professor	68.5	Y	N
Civil Architect & Environ Engineer	Professor	81.8	Y	N
Eligible:4		Ineligible:3		
Cntr of Excellence-Post Harvest Tec	Professor	52.1	N	N
Cntr of Excellence-Post Harvest Tec	Professor	52.6	N	Y
Cntr of Excellence-Post Harvest Tec	Professor	54.5	N	N
Eligible:0		Ineligible:3		
Cntr of Excell-Product Design	Professor	49.5	N	N
Eligible:0		Ineligible:1		
Computational Science & Engineering	Associate Professor	36.1	N	N
Computational Science & Engineering	Professor	42.2	N	N
Computational Science & Engineering	Professor	61.4	Y	Y
Eligible:1		Ineligible:2		
Computer Science	Associate Professor	51.7	N	N
Computer Science	Associate Professor	59.9	Y	N
Computer Science	Professor	48.0	N	Y
Computer Science	Professor	53.2	N	N
Computer Science	Professor	72.3	Y	N
Eligible:2		Ineligible:3		
Computer Systems Technology	Associate Professor	52.8	N	N
Computer Systems Technology	Associate Professor	61.6	Y	N
Computer Systems Technology	Associate Professor	62.3	Y	N
Computer Systems Technology	Professor	58.3	N	N
Eligible:2		Ineligible:2		

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Department	Academic Rank	Age as of 8/31/2024	Eligible	Administrative Role
Counseling	Associate Professor	47.1	N	N
Counseling	Associate Professor	47.5	N	N
Counseling	Associate Professor	48.6	N	N
Counseling	Associate Professor	54.9	N	N
Counseling	Associate Professor	56.8	N	N
Counseling	Professor	42.9	N	N
Counseling	Professor	53.5	N	Y
Eligible:0		Ineligible:7		
Department of Built Environment	Associate Professor	37.7	N	N
Department of Built Environment	Associate Professor	39.7	N	N
Department of Built Environment	Associate Professor	49.9	N	N
Department of Built Environment	Associate Professor	52.1	N	N
Department of Built Environment	Professor	69.2	Y	N
Department of Built Environment	Professor	69.6	Y	N
Eligible:2		Ineligible:4		
Economics	Assistant Professor	51.4	N	N
Economics	Associate Professor	44.0	N	N
Economics	Associate Professor	44.2	N	N
Economics	Associate Professor	46.3	N	N
Economics	Associate Professor	65.4	Y	N
Economics	Professor	55.0	N	N
Economics	Professor	57.3	N	N
Economics	Professor	60.0	Y	N
Eligible:2		Ineligible:6		
Educator Preparation	Associate Professor	36.8	N	N
Educator Preparation	Associate Professor	55.0	N	Y
Educator Preparation	Professor	44.2	N	N
Educator Preparation	Professor	51.8	N	N
Educator Preparation	Professor	53.9	N	N
Educator Preparation	Professor	54.4	N	Y
Educator Preparation	Professor	55.2	N	N
Eligible:0		Ineligible:7		
Electrical & Computer Engineering	Associate Professor	34.7	N	N
Electrical & Computer Engineering	Associate Professor	40.3	N	N
Electrical & Computer Engineering	Associate Professor	53.1	N	N
Electrical & Computer Engineering	Associate Professor	54.9	N	N
Electrical & Computer Engineering	Associate Professor	65.6	Y	N
Electrical & Computer Engineering	Professor	44.6	N	N
Electrical & Computer Engineering	Professor	53.3	N	N
Electrical & Computer Engineering	Professor	69.1	Y	N
Electrical & Computer Engineering	Professor	69.7	Y	N
Eligible:3		Ineligible:6		

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Department	Academic Rank	Age as of 8/31/2024	Eligible	Administrative Role
English	Associate Professor	45.0	N	N
English	Associate Professor	49.1	N	N
English	Associate Professor	53.5	N	N
English	Professor	64.4	Y	N
English	Professor	65.1	Y	N
English	Professor	73.2	Y	N
Eligible:3		Ineligible:3		
Family and Consumer Sciences	Associate Professor	43.0	N	N
Family and Consumer Sciences	Associate Professor	44.4	N	N
Family and Consumer Sciences	Associate Professor	49.9	N	N
Family and Consumer Sciences	Associate Professor	50.5	N	N
Family and Consumer Sciences	Associate Professor	50.5	N	N
Family and Consumer Sciences	Associate Professor	54.7	N	N
Family and Consumer Sciences	Associate Professor	59.7	Y	N
Family and Consumer Sciences	Professor	48.4	N	N
Family and Consumer Sciences	Professor	62.9	Y	N
Eligible:2		Ineligible:7		
History and Political Science	Associate Professor	53.3	N	N
History and Political Science	Associate Professor	68.3	Y	N
History and Political Science	Professor	56.5	N	N
History and Political Science	Professor	67.1	Y	N
History and Political Science	Professor	74.3	Y	N
Eligible:3		Ineligible:2		
Industrial & Systems Engineering	Associate Professor	46.4	N	N
Industrial & Systems Engineering	Associate Professor	49.5	N	N
Industrial & Systems Engineering	Associate Professor	53.7	N	N
Industrial & Systems Engineering	Associate Professor	53.9	N	N
Industrial & Systems Engineering	Professor	55.9	N	N
Industrial & Systems Engineering	Professor	58.9	N	N
Industrial & Systems Engineering	Professor	59.1	N	N
Industrial & Systems Engineering	Professor	67.3	Y	N
Eligible:1		Ineligible:7		
Journalism and Mass Comm	Associate Professor	43.6	N	N
Journalism and Mass Comm	Associate Professor	64.5	Y	N
Journalism and Mass Comm	Associate Professor	66.4	Y	Y
Journalism and Mass Comm	Professor	76.8	Y	N
Eligible:3		Ineligible:1		
JSNN: Nanoengineering	Associate Professor	43.0	N	N
JSNN: Nanoengineering	Professor	46.2	N	N
JSNN: Nanoengineering	Professor	50.9	N	N
JSNN: Nanoengineering	Professor	68.9	Y	N
Eligible:1		Ineligible:3		
Kinesiology	Associate Professor	46.5	N	N
Kinesiology	Associate Professor	48.8	N	N
Kinesiology	Associate Professor	49.9	N	N
Kinesiology	Associate Professor	54.8	N	N
Kinesiology	Associate Professor	55.4	N	N
Kinesiology	Associate Professor	65.9	Y	N
Kinesiology	Associate Professor	69.0	Y	N
Eligible:2		Ineligible:5		
Leadership Studies & Adult Ed	Associate Professor	53.0	N	N
Leadership Studies & Adult Ed	Professor	42.1	N	N
Eligible:0		Ineligible:2		

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Department	Academic Rank	Age as of 8/31/2024	Eligible	Administrative Role
Liberal Studies Department	Associate Professor	58.5	N	N
Liberal Studies Department	Professor	45.5	N	N
Liberal Studies Department	Professor	50.3	N	N
Liberal Studies Department	Professor	68.4	Y	N
Liberal Studies Department	Professor	70.7	Y	N
Eligible:2		Ineligible:3		
Library Services	Assistant Professor	54.0	N	Y
Library Services	Associate Professor	33.8	N	N
Library Services	Associate Professor	38.1	N	Y
Library Services	Associate Professor	42.5	N	Y
Library Services	Associate Professor	46.1	N	N
Library Services	Associate Professor	49.4	N	Y
Library Services	Associate Professor	56.7	N	Y
Library Services	Associate Professor	59.7	Y	Y
Library Services	Professor	63.0	Y	Y
Eligible:2		Ineligible:7		
Management	Associate Professor	37.0	N	N
Management	Associate Professor	52.0	N	N
Management	Associate Professor	52.6	N	N
Management	Associate Professor	58.5	N	N
Management	Associate Professor	65.7	Y	N
Management	Associate Professor	76.6	Y	N
Management	Professor	45.1	N	N
Management	Professor	51.2	N	N
Management	Professor	51.6	N	N
Management	Professor	56.9	N	Y
Management	Professor	57.2	N	N
Management	Professor	60.6	Y	N
Management	Professor	70.0	Y	N
Eligible:4		Ineligible:9		
Marketing & Supply Chain Management	Associate Professor	37.6	N	N
Marketing & Supply Chain Management	Associate Professor	46.6	N	N
Marketing & Supply Chain Management	Associate Professor	46.7	N	N
Marketing & Supply Chain Management	Associate Professor	52.9	N	Y
Marketing & Supply Chain Management	Associate Professor	53.7	N	N
Marketing & Supply Chain Management	Associate Professor	65.0	Y	N
Marketing & Supply Chain Management	Associate Professor	74.5	Y	N
Marketing & Supply Chain Management	Professor	50.1	N	N
Marketing & Supply Chain Management	Professor	68.6	Y	N
Eligible:3		Ineligible:6		

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Department	Academic Rank	Age as of 8/31/2024	Eligible	Administrative Role
Mathematics	Associate Professor	35.1	N	N
Mathematics	Associate Professor	40.8	N	N
Mathematics	Associate Professor	42.3	N	N
Mathematics	Associate Professor	47.0	N	N
Mathematics	Associate Professor	49.1	N	N
Mathematics	Associate Professor	50.7	N	N
Mathematics	Associate Professor	51.4	N	N
Mathematics	Associate Professor	51.6	N	N
Mathematics	Associate Professor	53.1	N	N
Mathematics	Associate Professor	54.4	N	N
Mathematics	Associate Professor	60.0	Y	N
Mathematics	Associate Professor	69.2	Y	N
Mathematics	Professor	45.6	N	N
Mathematics	Professor	55.3	N	N
Mathematics	Professor	56.4	N	N
Mathematics	Professor	64.5	Y	N
Mathematics	Professor	64.9	Y	Y
Mathematics	Professor	64.9	Y	N
Mathematics	Professor	67.7	Y	N
Mathematics	Professor	68.9	Y	N
Eligible:7		Ineligible:13		
Mechanical Engineering	Associate Professor	68.0	Y	N
Mechanical Engineering	Professor	46.2	N	N
Mechanical Engineering	Professor	61.6	N	N
Mechanical Engineering	Professor	62.3	Y	N
Mechanical Engineering	Professor	62.6	Y	N
Mechanical Engineering	Professor	65.3	Y	N
Mechanical Engineering	Professor	70.9	Y	N
Mechanical Engineering	Professor	71.4	Y	N
Mechanical Engineering	Professor	73.7	Y	N
Mechanical Engineering	Professor	75.4	Y	N
Eligible:8		Ineligible:2		
Natural Resources & Environ Design	Associate Professor	36.2	N	N
Natural Resources & Environ Design	Professor	41.2	N	Y
Natural Resources & Environ Design	Professor	53.5	N	N
Natural Resources & Environ Design	Professor	56.8	N	N
Natural Resources & Environ Design	Professor	58.3	N	Y
Natural Resources & Environ Design	Professor	62.4	Y	N
Natural Resources & Environ Design	Professor	68.6	Y	N
Natural Resources & Environ Design	Professor	70.3	Y	N
Natural Resources & Environ Design	Professor	72.7	Y	N
Natural Resources & Environ Design	Professor	77.7	Y	N
Eligible:5		Ineligible:5		
Physics	Associate Professor	44.0	N	N
Physics	Associate Professor	69.3	Y	N
Physics	Associate Professor	72.0	Y	N
Physics	Professor	57.1	N	N
Physics	Professor	58.8	N	Y
Physics	Professor	61.7	N	N
Physics	Professor	71.6	Y	N
Physics	Professor	72.1	Y	N
Physics	Professor	75.0	Y	N
Eligible:5		Ineligible:4		

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Department	Academic Rank	Age as of 8/31/2024	Eligible	Administrative Role
Psychology	Associate Professor	42.9	N	N
Psychology	Associate Professor	51.8	N	N
Psychology	Associate Professor	64.6	Y	N
Psychology	Associate Professor	64.8	Y	N
Psychology	Associate Professor	67.0	Y	Y
Eligible:3		Ineligible:2		
School of Nursing	Assistant Professor	43.1	N	N
Eligible:0		Ineligible:1		
Sociology & Social Work	Associate Professor	40.2	N	N
Sociology & Social Work	Associate Professor	49.1	N	N
Sociology & Social Work	Associate Professor	54.1	N	N
Sociology & Social Work	Associate Professor	76.2	Y	Y
Eligible:1		Ineligible:3		
Speech Communication	Associate Professor	49.2	N	N
Eligible:0		Ineligible:1		
Visual and Performing Arts	Associate Professor	55.5	N	N
Visual and Performing Arts	Associate Professor	56.0	N	N
Visual and Performing Arts	Associate Professor	59.0	N	N
Visual and Performing Arts	Associate Professor	61.1	Y	N
Visual and Performing Arts	Associate Professor	61.4	Y	N
Visual and Performing Arts	Associate Professor	69.3	Y	N
Visual and Performing Arts	Professor	71.8	Y	N
Eligible:4		Ineligible:3		
Chancellor	Professor	61.2	N	Y
Chancellor	Professor	72.9	Y	Y
Provost and VC for Academic Affairs	Associate Professor	50.3	N	Y
Provost and VC for Academic Affairs	Professor	60.1	Y	Y
Provost and VC for Academic Affairs	Professor	60.9	N	Y
Provost and VC for Academic Affairs	Professor	65.6	Y	Y
Sr Vice Provost - Academic Affairs	Associate Professor	66.0	Y	Y
VP for Undergraduate Education	Associate Professor	46.5	N	Y
VP for Undergraduate Programs	Associate Professor	56.5	N	Y
Eligible:4		Ineligible:5		
College of Ag & Environ Sciences	Professor	67.1	N	Y
College of Education	Professor	50.0	N	Y
College of Engineering	Professor	50.0	N	Y
College of Health & Human Sciences	Associate Professor	43.9	N	N
College of Health & Human Sciences	Professor	47.1	N	Y
College of Health & Human Sciences	Professor	59.8	N	Y
Honors College	Professor	56.7	N	Y
The Graduate College	Professor	45.1	N	Y
The Graduate College	Professor	62.2	Y	Y
Eligible:1		Ineligible:8		
Total	Eligible:101	Ineligible:184		